

# MENTORING. LEGACY —> MODERN

<b>Big Commitment</b>	<b>Use-Case Commitment</b>
<b>Frequent and On a Schedule</b>	<b>As Needed</b>
<b>Formal</b>	<b>Conversational (still prepared)</b>
<b>Broad + Wide (one-stop shopping)</b>	<b>Specialists</b>
<b>Hierarchical</b>	<b>Flat (equal)</b>
<b>Long time together</b>	<b>5 Minute Favor</b>
<b>One-Way</b>	<b>Bilateral Relationship</b>
<b>Few</b>	<b>Many</b>
<b>Tapping into experience</b>	<b>Tapping into experience (don't discount old timers)</b>
<b>Preparedness (time is precious)</b>	<b>Preparedness<sup>10</sup></b>